

CONFLICTS MINERALS POLICY

The company Wepler Filter GmbH is committed to achieve high ethical standards and, at the same time, to ensure social responsibility. We are conducting business fairly and ethically, with respect to human rights, compliance with laws and regulations and by following our strict Code of Conduct.

Conflict Minerals are Tantalum (Ta), Tin (Sn), Tungsten (W) und Gold (Au), known as 3TG-Minerals. The sale of Conflict Minerals mined in Democratic Republic of the Congo (DRC) and neighbouring regions, so-called "Conflict Region", is known to support illegal and unethical activities. We are supporting the elimination of mining named minerals in this area, as one part of our responsibility to promote the respect of human rights.

The company Wepler Filter GmbH does not purchase or use 3TG-Minerals. Through our supply chain, we are several layers from the very extraction and processing of the materials and we neither use Conflict Minerals during our production processes, nor in our products. Nevertheless, we have adopted the guideline to define and promote our social initiative:

Any intended or unintended use of Conflict Minerals is strictly prohibited

Our company wants to be "conflict-free" and, consequently, create influence on our suppliers to support the initiative. We are working closely with our suppliers to source all materials we use in the responsible manner.

In support of our Conflict Minerals Policy, suppliers are expected to supply "conflict-free" materials to Wepler Filter GmbH in all the aspects. Suppliers are expected to implement policies relating to Conflict Minerals and to require from downstream suppliers to implement similar policies and systems. Accordingly, Wepler Filter GmbH expects from our suppliers to implement their own due diligence programs to ensure "conflict-free" supply chain.

Within the scope of our Policy, all our products:

1. do not contain any Tantalum, Tin, Tungsten or Gold (3TG) as the element which is necessary for the production of its functionality, or
2. if supplied, the minerals must originate outside the Democratic Republic of the Congo, come from scrap or recycled sources or be supplied by smelters that have been validated as "conflict-free" by an independent third party

Date
11th May 2017

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